

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

August 28, 2009 - The Florida Oral Health Workforce Workgroup held a teleconference on Friday, August 28, 2009. The teleconference began at 12:03 PM with Dr. Douglas Manning welcoming everyone and informing all participants that the grant officially ends on August 31st; we have received an extension to tidy up and get report done and published. Might have one more call to approve document.

Dr. Manning reminded all of the Sunshine Law being in effect; and that the call was being recorded.

Roll call and introductions

Workgroup members present:

Cathy Cabanzon, R.D.H., Florida Public Health Institute (for Dr. Fox)
Frank Catalanotto, D.M.D., University of Florida College of Dentistry (for Dean Dolan)
Glen Davis, Department of Health, Office of Health Professional Recruitment
Howard Fisher, D.D.S., Florida Society of Oral & Maxillary Facial Surgery
Charles Hoffman, Ph.D., D.M.D., Florida Dental Association
Holly Kahler, C.D.A., R.D.H., Ed.D, Department of Education
Douglas Manning, D.M.D., J.D., M.P.H., Department of Health
J. Thaddeous Morgan, D.M.D., Florida Board of Dentistry
Maria Pardo, D.D.S., Area Health Education Center Network
Robert Uchin, D.D.S., Nova Southeastern University College of Dental Medicine
Nancy Zinser, R.D.H., M.S., Florida Dental Hygiene Association

Workgroup members not present:

Michael Bolin, Agency for Health Care Administration
Teresa (Terri) A. Dolan, D.D.S., M.P.H., University of Florida College of Dentistry
Inge Ford, D.M.D., M.S., Martin County Department of Health
Claude Earl Fox, M.D., M.P.H., Florida Public Health Association
Representative Alan Hays
Karen Miller, M.S.W., M.P.A., Health Foundation of South Florida

Department staff:

Amy Cober, R.D., L.D., M.P.H.
Rory Reese, R.D.H., B.H.S.

Guests on the call:

Paula Schad, R.D.H., Florida Dental Hygiene Association

New Business

August 7, 2009 Meeting Summary Notes

The summary notes from our August 7, 2008 Gainesville face to face meeting had some editorial changes that were sent in by members; no content changes.

No changes were offered during the conference call.

Motion for approval (with editorial changes) by Dr. Howard Fisher; Dean Uchin seconded.

Discussion

Nancy Zinser made a comment that under other strategies although the workgroup approved or rejected some of the strategies on the 1st bullet---there was discussion

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

about monitoring and investigating over a period of time---that we would continue to monitor and investigate.

Dr. Manning asked if there was any opposition if he alters the language on those 3 strategies on the template.

The motion was read again and the vote taken:

All in favor of approving the Gainesville minutes with an amendment that we will continue to investigate those possibilities. None were opposed.

Workforce Workgroup Report

We are going to professionally publish and then distribute to legislators and key stakeholders a copy of the report.

This report is missing some sections like a preface and executive summary. We have used a lot of addendums---6 ---the strategic plan, Medicaid administrative burdens report; initial grant application; needs assessment (Jill's report). During participants' review, some small wording changes were suggested, but for the most part it will be incorporated into the report. We tried to create one or 2 page bullet points for each meeting (teleconference and face to face).

The report itself is 5 pages Dr. Manning opened it up for questions and comments. If you haven't read it, then please get comments in within the next day or 2.

The report itself (narrative part) 15 pages---the format any controversial issues, anything we need to add or subtract.

Nancy Zinser page 10 in keeping with the minutes under mid level provider I would suggest the following edits that the workgroup supported developing a Restorative Dental Assistant and insert the following text: "that is a graduate of an ADA accredited program".

Under the sentence that begins with Florida, strike the sentence about whether they provide little or no harm. Florida should continue to monitor and investigate new midlevel dental providers in other countries.

The wording of Quality dental care---participants felthow do you define that. Dean Uchin suggested the term "acceptable"; however, Nancy Zinser asked how do you define that. Discussion on what is the purpose in studying if it increases access to care....when we know it does. As a workgroup we want it to be positive.

Dr. Kahler likes Nancy's new wording.

Amy Cober suggested that perhaps we could say new or emerging workforce models.

Dr. Kahler felt that we spent an awful lot of time at our meetings discussing mid level providers---I don't know if we want to change that term at this point.

Dr. Hoffman asked if we didn't sometime later talk about emerging models

Nancy Zinser had another editorial comment regarding Dental hygienist becoming Medicaid providers.....want to insert but should continue to monitor and investigate this policy. It makes it in sync with the minutes.

Dr. Hoffman doesn't have a problem with it. If we weren't inclined to go with a particular direction then we weren't closing the door

Nancy Zinser drew our attention to Page 12, under RDA, insert restorative dental assistant who is a graduate of a CODA approved program.

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

Dr. Hoffman stated that FDA did change their policy and is in agreement with the CODA programs.

Dr. Manning reiterated that the strategic plan is a living breathing document we will need to fill in the blanks over the next few years.

Strategic Plan

Dean Uchin drew our attention to page 24, the description at the top—change to level of debt often approaches \$200,000 we are a private institution, Frank may have a different idea

Dr. Catalanotto I would be very comfortable with that figure

Dean Uchin stated that was the only comment he had on that packet; he felt Dr.

Manning did a very good job on the plan.

Dr. Kahler said as she looked at the packet she felt there were several things that we could do but may not want to take the lead position on that strategy. How can we indicate that we want to support, but not necessarily take the lead?

Dr. Manning said that if they were interested in say establishing a sealant program, that they would Contact FDA or FDAA to establish a sealant program.

Nancy Zinser said being that we are both educators we can say that we will take ownership of it and take it to the state legislators.

Dr. Manning said that they can put themselves in an activity.

Dr. Manning asked if there are any other questions or comments on the template.

Nancy Zinser wanted to know if everything is on this template was on the original?

Dr. Manning said the first one I put out was only on volunteerism, loan forgiveness---a few topics. In this template, they sort of fell different ways, but they are all there.

Dr. Kahler said we got a suggestion from Bob Macdonald about incorporating a lobbyist?

Dr. Manning for Medicaid reimbursement to have a local advocacy group; I think that fits more as a local grass roots activity than a strategy by itself.

Dr. Manning stated that he will give everyone until next week for input when we put out the report. I will send that back out early next week; give everybody about a week to look it over before voting on it.

Other Addendums

Addendum B Medicaid Administrative Burdens

Addendum C is public record cannot be changed

Addendum D is Jill's report. There have been some minor changes and we will get that out on Monday. If anyone can get me any comments on it then we can get that out right away as we have already looked at this 2 or 3 times. Send me an email if you have comments.

Addendum E is a way that we could show what we did at each meeting; we tried to condense them down. I don't think we really changed anything there. If anyone has any comments we can take them now and then if you can get them to me or Rory within the next week.

Addendum F is the rule change.

Nancy Zinser at first felt that the rule change reflected in our documents may not be the correct one; after more careful consideration, she felt it was indeed the correct copy.

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

Dr. Manning I will open it up to comments on any of the other addendums.

Hearing nothing, we will make the corrections we have heard about; if you have any other comments please get them to myself or Rory in the next couple of days and we will edit the report as discussed. Once edited, we will send the report out for everyone to review.

Do we want to have another conference call or email to get a vote on approval?

Dr. Hoffman moves we respond by email Nancy Zinser seconded that we respond by email unless something controversial comes up.

Other items

Dental Assisting and Dental Hygiene does anyone know where it is---when the meetings will be for the dental hygiene committee?

Thad Morgan stated that we do not have dates on that. Dr. Morgan stated that the last time I spoke with Joe Thomas he had not set dates for either one of those.

Shelly Gehshan gave us a template. Is someone going to take the lead on this?

Cathy Cabanzon—at that meeting we asked that FPHI be a part of that and Dr. Fox agreed to that.

Nancy Zinser stated that FDHA would like to be involved with this.

Dr. Hoffman said that FDA would too—we feel that we are going to run into legislative problems.

Dr. Morgan made a suggestion that regardless of what happens with the rules committee—it could get held up in JAPSY for years....whatever the rules state and it is not acceptable to either organization, if you pursue a legislative agenda, if we pass it statutorily we have to be congruent with the statutory language. Hygiene and FDA should hammer out their proposal if it is the same thing as the board then great, if not and it's better, better yet. If you don't then you are looking at 2 years.....

Dr. Kahler stated they are interested in participating with the FDHA in the process. Kim Bland at Manatee and Connie Reed Hillsborough Community College are interested in pursuing the restorative Dental Assistant.

Dr. Manning with some of these strategies it has to be championed by someone other than DOH.

Dr. Fisher asked if we follow through legislatively, that would have to be done by DOH, who is going to keep track of this?

Dr. Morgan said hopefully the FDA and FDHA.

Dr. Manning stated that this workgroup whether it is the same composition or different--- we are hoping to work this through the coalition. Hopefully things don't end tomorrow or the next day with this group; our goal is to get these strategies up and running.

The Oral Health Florida Coalition will be organizing a workforce workgroup. Everyone on this group is invited to join the Coalition group or have someone from your organization. We would like to give everyone on this group 1st shot to be on the group.

Dr. Manning asked about loan forgiveness and whether with the stimulus package there is more money?

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

Glen Davis mentioned that 200 million dollars will be doubled over the next 6 months. We are starting to see a lot more applications from clinicians.

Dr. Manning stated that DOH wants to get the message out there that there are these funds.

Glen Davis mentioned that we have pushed that through on the CHD side and the CHD/CHC workgroup.

Dr. Manning asked if it would make any sense to do this through the dental schools or FDA, FDHA.

Glen mentioned that it is only available while you are working. About 120 scholars will be graduating. Next year the number is down to 70.

Dean Uchin asked if we can include the 2 dental schools in any notices.

Glen Davis assured us that he can, if you he is sent the contacts. He is not sure on the national level what they are or are not sending out.

Nancy Zinser asked if there were a national corps ambassador at each of the schools.

Dean Uchin mentioned that it is better to get the information out early and not late....better if students get the information in the 3rd year and not the 4th year before they are looking at the private sector for jobs.

Dr. Manning said if Glen can get me the details of the message that the National health corps is getting out there, he can distribute it to all of us.

Next Steps

Dr. Manning reiterated that this will be our last official meeting as far as talking to everyone. If we find we have to have a conference call, we'll do that.

We have had great attendance on all these calls and face to face meetings. I appreciate everyone's help; thanks

Dr. Kahler: Thank you; you have done a very good job

Paula Schad (FDHA): Thanks for all your dedication and hard work; I think it has been very helpful and productive.

Nancy Zinser: Thanks it has been a very collaborative experience

Dr. Manning: Thanks to Rory her official last day is Monday. Without her we couldn't have done half of what we have done here.

Open for public comments.

Nancy Zinser: how soon do you want everything in the strategic plan....

Florida Oral Health Workforce Workgroup
8-28-09 Conference Call

Dr. Manning: take your time read through it and fill in what you can—this is something that we will work on. You may have to copy/paste the first number is the goal, 2nd the objective; 3rd the strategy and the 4th the activity.

Closed the conference call at 12:56